

THIS AGREEMENT IS FOR YOUR REFERENCE ONLY. YOU WILL BE ASKED TO SIGN THIS DOCUMENT ON-SITE.

I ACCEPT THE OFFER OF UBM LLC (UBM) TO PARTICIPATE AS A SPEAKER AT INTEROP LAS VEGAS 2012 (THE EVENT). I UNDERSTAND AND AGREE THAT:

By participating as a Speaker at the Event, I consent to the terms and conditions of this Agreement and Release. I will not be paid for my services as Speaker, nor will my expenses be reimbursed, unless I have a separate fully executed compensation agreement with UBM regarding the Event. No fees will be paid on account of any reproduction or distribution of any materials that include any aspect of my participation in the Event. I will fulfill the Speaker obligations described in the Speaker Guidelines for the Event, solely to the extent such Speaker Guidelines are not inconsistent with the terms of this Agreement and Release, including but not limited to deadlines for producing materials and other requirements.

Neither I, nor my employer, may substitute another speaker in my place. If I cannot fulfill my commitment, UBM may, in its sole discretion, cancel the presentation or choose another speaker, in UBM's sole discretion.

The Event is an educational event, not a sales or marketing platform. UBM is retaining me to provide an objective presentation that meets the educational needs of the Event attendees.

I or my employer will retain copyright to all materials submitted by me to UBM including session papers, slides, and session-related files. I grant to UBM non-exclusive perpetual rights to publish all materials and recordings of and related to the speaking engagement, in whole or in part, in any UBM anthology, compilation or educational publication of materials associated with the event including in electronic form.

Additionally, I grant to UBM the right to record the presentation and the accompanying slides/illustrative materials by photographic, audio, and/or video or other media.

I grant to UBM the right to broadcast the presentation live over the Internet in streaming media or through another media and/or to disseminate rebroadcasts and reproductions of all or part of the broadcasts or a transcript or summary thereof in UBM's print and online publications, products and services (including the right to archive the presentation as broadcast) and in any other product or service of UBM, in any medium (including, but not limited to, CD-ROM).

I grant to UBM the right to make audio and/or video recordings of sessions in which I am Speaker and to publish these recordings in any form or media, including but not limited to whether now known or invented hereafter, for dissemination to Event attendees and others who purchase or otherwise receive Event materials and/or session recordings.

I grant UBM the right to use my image, name, company name, photograph, voice, likeness ("Image") and the statements and works in connection with such broadcasts.

I and my employer agree that there shall be neither residuals nor time limits to the broadcast or rebroadcast of the presentation.

I represent and warrant to UBM that all of the Work furnished by me as part of the presentation (i) will be original and accurate and (ii) will not infringe or violate the rights of any person or entity or contain unlawful matters. I further represent and warrant that I (i) will be the creator of all the work; (ii) will obtain all third-party permissions necessary for the use of all work and will duly credit any source material incorporated into the work; (iii) I am the sole and exclusive owner of all rights herein conveyed to UBM hereunder; and (iv) I have the full and unrestricted power to convey such rights to UBM free and clear of the claims of any other person or entity.

I am over 18 years of age and have the right to contract in my own name, and to make the above commitments on my own behalf and on behalf of my employer. I understand that this Release binds me and my employer, and our respective legal representatives, assigns, and heirs.

I have read and understood this Agreement and Release. This Agreement and Release is governed by California law. Choice of law rules do not apply, regardless of jurisdiction.

This agreement is for your REFERENCE ONLY. You will be asked to sign this document on-site. If you have questions or issues with the agreement, please email [Andy Saldana](mailto:Andy.Saldana).